## **目** Data Dictionary Codebook

10/18/2023 11:16am

#	Variable / Field Name	Field Label Field Note	Field Attributes (Field Type, Validation, Choices, Calculations, etc.)
Instr	ument: The Upstate Bias (	Checklist (checklist_for_assessing_bias_in_medical_education	on) 🚅 Enabled as survey
1	record_id	Record ID	text
2	age	Section Header: User Characteristics The questions in this section are optional (except for your role) and are used for quality improvement purposes.  How old are you?	radio  1 18-24 2 25-34 3 35-44 4 45-54
			5 55-64 6 65+ 7 Prefer not to say
3	usergender	How to you describe your gender identity?	radio  1 Female  2 Male  3 Nonbinary / nonconforming  4 Prefer not to say
4	userrace	How do you describe your race or ethnicity? Check all that apply.	checkbox  1 userrace1 White or Caucasian  2 userrace2 Hispanic or Latino  3 userrace3 Black or African American  4 userrace4 Native American or American Indian  5 userrace5 Asian / Pacific Islander  6 userrace6 Other  7 userrace7 Prefer not to say
5	reviewer_type	What is your role?	radio, Required  1 Student/trainee assessing content  2 Faculty member self-assessing content (creator of this content)  3 Faculty member assessing content (NOT creator of the content)  4 Course director or other faculty supervisor assessing content (NOT creator of the content but responsible for its dissemination)  5 Curriculum leader or administrator (NOT creator of the content)  6 Other
6	role_spec Show the field ONLY if: [reviewer_type] = '6'	Please specify your role:	text

7	training	Have you completed any training on how to use the checklist?	radio	0	
			1 '	Yes	
			2 1	No	
8	training_type	What training did you complete? Check all that apply.	chec	kbox	
	Show the field ONLY if:		1 1	training_type1	Read journal article
	[training] = '1'		2 1	training_type2	Viewed full-length (60-90 minute) webinar or PowerPoint presentation
			3 1	training_type3	Viewed brief (10 minute) webinar or PowerPoint presentation
			4 1	training_type4	Participated in interactive workshop
			5 t	training_type5	Attended meeting where checklist was discussed
9	institution	Section Header: Content Identification These questions are about the piece of	radio	o, Required	
		content you are reviewing with the Checklist.  Institution:	1 5	SUNY Upstate	
		institution.	2 (	Other	
10	other_inst	Other Institution (optional):	radio	0	
	Show the field ONLY if:		16	Arizona College o	of Osteopathic Medicine
	[institution] = '2'		1	Case Western Re	eserve University
			23	Eastern Virginia I	Medical School
			20	Emory University	/
			21	Georgetown Univ	versity
			19	Kaiser Permaner	nte Mid-Atlantic
			2	Mayo Medical Sc	hool
			3	Mount Sinai Scho	ool of Medicine
			18	Northern Michiga	an University
			4	Northwestern Ur	niversity
			5	Ohio State Unive	ersity
			6	Oregon Health &	Sciences University
			7	Rush University	
			24	Tulane University	<i>y</i>
			8	University of Cali	ifornia Davis
			9	University of Cali	
			l ——	University of Chi	
				University of Illin	
			-	University of Kan	
					souri - Kansas City
			-	University of Neb	
			l ——		as Medical Branch
				University of Virg	ginia
			15	Other	
11	otherotherinst	Other Institution (optional):	text		
	Show the field ONLY if: [other_inst] = '15'				

Discontinue Read Column   Program	12	dept	Please select your department/s:	che	kbox	
2   dept_2   Sischemistrolly and Molecular   Sischemistrolly		Show the field ONLY if:		0	dept0	No departmental affiliation
		[institution] = '1'		1	dept1	Anesthesiology
4				2	dept2	
S				3	dept3	Bioethics and Humanities
				4	dept4	Cell and Developmental Biology
Program:				5	dept5	Emergency Medicine
Redicine				6	dept6	Family Medicine
9   dept_9   Microbiology and Immunology				7	dept7	Geriatrics
10				8	dept8	Medicine
11   dept_11   Neuroscience and Physiology   12   dept_12   Neurosurgery   13   dept_13   Obstetrics Optionally Optional Option				9	dept9	Microbiology and Immunology
12   dept12   Neurosurgery   Neu				10	dept10	Neurology
13   dept_13   Obstetrics and Gynecology     14   dept_14   Ophthalmology & Visual Sciences     15   dept_15   Orthopedic Surgery     16   dept_16   Orthopedic Surgery     16   dept_17   Pathology     18   dept_18   Pediatrics     19   dept_19   Physical Medicine and Rehabilitation     20   dept_20   Psychiatry and Behavioral Sciences     21   dept_21   Public Health and Preventive Medicine     22   dept_22   Radiation Oncology     23   dept_23   Radiology     24   dept_24   Surgery     25   dept_25   Urology     26   dept_25   Urology     27   dept_26   Program:     3   Drogram   Program:   radio, Required, Identifier     4   Undergraduate medical education     3   Continuing medical education     4   Nursing     5   Physical therapy     6   Physician assistant program     7   Other health professions     8   Other (not health professions)     14   Gept_18   Orthopy     15   Orthopy     16   dept_19   Program/s (Check all that apply)     16   Program/s (Check all that apply)     17   Observed the field ONLY If: [Institution] = 11 and [program]     18   dept_190   Jept_190   Jept_190     19   Orthopy   Jept_190   Jept_190   Jept_190     10   Other health professions     11   Jept_190   Jept_190   Jept_190   Jept_190     12   Jept_190   Jept_190   Jept_190   Jept_190   Jept_190     18   dept_190   Jept_190				11	dept11	Neuroscience and Physiology
14   dept_14   Ophthalmology & Visual Sciences   15   dept_15   Orthopedic Surgery				12	dept12	Neurosurgery
15   dept_15   Orthopedic Surgery				13	dept13	Obstetrics and Gynecology
16   dept_16   Ctolaryngology and Communication Sciences     17   dept_17   Pathology     18   dept_19   Physical Medicine and Rehabilitation     20   dept_20   Psychiatry and Behavioral Sciences     21   dept_21   Public Health and Preventive Medicine     22   dept_22   Radiation Oncology     23   dept_23   Radiology     24   dept_25   Urology     25   dept_25   Urology     26   dept_26   Urology     27   dept_27   Urology     28   dept_28   Urology     29   dept_29   Urology     20   dept_29   Urology     21   dept_29   Urology     22   dept_29   Urology     23   dept_29   Urology     24   dept_29   Urology     25   dept_29   Urology     26   Graduate medical education     2   Graduate medical education     3   Continuing medical education     4   Nursing     5   Physical therapy     6   Physician assistant program     7   Other health professions     8   Other (not health professions     9   Other (not health professions     14   gme_prog_32   Anesthesiology     31   gme_prog_33   Pain     32   gme_prog_33   Pain     34   gme_prog_34   Dentistry				14	dept14	Ophthalmology & Visual Sciences
Program				15	dept15	Orthopedic Surgery
Base   Program   Program:				16	dept16	
19   dept_19   Physical Medicine and Rehabilitation				17	dept17	Pathology
Rehabilitation				18	dept18	Pediatrics
21   dept_21   Public Health and Preventive Medicine				19	dept19	
Medicine   22 dept_22 Radiation Oncology   23 dept_23 Radiology   24 dept_24 Surgery   25 dept_25 Urology   26 dept_25 Urology   27 dept_25 Urology   28 dept_25 Urology   29 dept_26 Urology   29 dept_27 Urology   29 dept_27 Urology   29 dept_28 Urology   29 dept_29 Urology   29 d				20	dept20	Psychiatry and Behavioral Sciences
23   dept_23   Radiology     24   dept_24   Surgery     25   dept_25   Urology     26   dept_25   Urology     27   dept_25   Urology     28   dept_25   Urology     29   dept_25   Urology     20   dept_25   Urology     20   dept_25   Urology     21   Undergraduate medical education     2   Graduate medical education     3   Continuing medical education     4   Nursing     5   Physical therapy     6   Physician assistant program     7   Other health professions     8   Other (not health professions)     14   gme_prog     Show the field ONLY if: [institution] = '11' and [program]     11' and [program]     22'   3   Radiology     1   Undergraduate medical education     4   Nursing     5   Physical therapy     6   Physician assistant program     7   Other health professions     8   Other (not health professions)     9   Checkbox     3   gme_prog_32   Anesthesiology     3   gme_prog_33   Pain     3   gme_prog_34   Dentistry				21	dept21	
program  Program:  radio, Required, Identifier 1 Undergraduate medical education 2 Graduate medical education 3 Continuing medical education 4 Nursing 5 Physical therapy 6 Physician assistant program 7 Other health professions 8 Other (not health professions)  14 gme_prog Show the field ONLY if: [institution] = '1' and [program] = '2'  Program/s (Check all that apply)  checkbox 32 gme_prog32 Anesthesiology 33 gme_prog33 Pain 34 gme_prog34 Dentistry				22	dept22	Radiation Oncology
Program   Program:   radio, Required, Identifier   1 Undergraduate medical education   2 Graduate medical education   3 Continuing medical education   4 Nursing   5 Physical therapy   6 Physician assistant program   7 Other health professions   8 Other (not health professions)   14   gme_prog   Show the field ONLY if: [institution] = '1' and [program] = '2'   Program/s (Check all that apply)   Checkbox   32 gme_prog32   Anesthesiology   33 gme_prog33   Pain   34 gme_prog34   Dentistry				23	dept23	Radiology
Program:  Program:  Program:  radio, Required, Identifier  1 Undergraduate medical education 2 Graduate medical education 3 Continuing medical education 4 Nursing 5 Physical therapy 6 Physician assistant program 7 Other health professions 8 Other (not health professions)  14 gme_prog Show the field ONLY if: [institution] = '1' and [progra m] = '2'  Show the field ONLY if: [institution] = '1' and [progra m] = '2'  Anesthesiology 33 gme_prog32 Anesthesiology 33 gme_prog34 Dentistry				24	dept24	Surgery
1 Undergraduate medical education 2 Graduate medical education 3 Continuing medical education 4 Nursing 5 Physical therapy 6 Physician assistant program 7 Other health professions 8 Other (not health professions)  14 gme_prog Show the field ONLY if: [institution] = '1' and [program] = '2'  The description of the education of th				25	dept25	Urology
1 Undergraduate medical education 2 Graduate medical education 3 Continuing medical education 4 Nursing 5 Physical therapy 6 Physician assistant program 7 Other health professions 8 Other (not health professions)  14 gme_prog Show the field ONLY if: [institution] = '1' and [program] = '2'  The description of the education of th	13	nrogram	Program:	radi	o Required	Identifier
2 Graduate medical education 3 Continuing medical education 4 Nursing 5 Physical therapy 6 Physician assistant program 7 Other health professions 8 Other (not health professions)  14 gme_prog Show the field ONLY if: [institution] = '1' and [progra m] = '2'  Program/s (Check all that apply)  checkbox 32 gme_prog32 Anesthesiology 33 gme_prog33 Pain 34 gme_prog34 Dentistry	.5	p. og. a				
4 Nursing 5 Physical therapy 6 Physician assistant program 7 Other health professions 8 Other (not health professions)  14 gme_prog Show the field ONLY if: [institution] = '1' and [progra m] = '2'  Program/s (Check all that apply)  checkbox 32 gme_prog32 Anesthesiology 33 gme_prog33 Pain 34 gme_prog34 Dentistry				++		
4 Nursing 5 Physical therapy 6 Physician assistant program 7 Other health professions 8 Other (not health professions)  14 gme_prog Show the field ONLY if: [institution] = '1' and [progra m] = '2'  Program/s (Check all that apply)  checkbox 32 gme_prog32 Anesthesiology 33 gme_prog33 Pain 34 gme_prog34 Dentistry				3	Continuing i	medical education
6 Physician assistant program 7 Other health professions 8 Other (not health professions)  14 gme_prog Show the field ONLY if: [institution] = '1' and [program] = '2'  Program/s (Check all that apply)  Checkbox  32 gme_prog32 Anesthesiology 33 gme_prog33 Pain 34 gme_prog34 Dentistry				$\vdash$		
6 Physician assistant program 7 Other health professions 8 Other (not health professions)  14 gme_prog Show the field ONLY if: [institution] = '1' and [program] = '2'  Program/s (Check all that apply)  Checkbox  32 gme_prog32 Anesthesiology 33 gme_prog33 Pain 34 gme_prog34 Dentistry				+		rapy
7 Other health professions 8 Other (not health professions)  14 gme_prog Show the field ONLY if: [institution] = '1' and [progra m] = '2'  Program/s (Check all that apply)  checkbox 32 gme_prog32 Anesthesiology 33 gme_prog33 Pain 34 gme_prog34 Dentistry				$\vdash$		
8 Other (not health professions)  14 gme_prog   Program/s (Check all that apply)   Checkbox				$\vdash$		
Show the field ONLY if: [institution] = '1' and [progra m] = '2'  32 gme_prog32 Anesthesiology 33 gme_prog33 Pain 34 gme_prog34 Dentistry				-		-
[institution] = '1' and [progra m] = '2'  33 gme_prog33 Pain  34 gme_prog34 Dentistry	14	gme_prog	Program/s (Check all that apply)	che	kbox	
m] = '2'  34 gme_prog34 Dentistry				32	gme_prog_	32 Anesthesiology
34 gme_prog34 Dentistry				33	gme_prog_	33 Pain
35 gme_prog35 Emergency Medicine		m		34	gme_prog_	34 Dentistry
				35	gme_prog_	35 Emergency Medicine

36	gme_prog36	EMS
37	gme_prog37	Pediatric EM
38	gme_prog38	Toxicology
39	gme_prog39	НВО
40	gme_prog40	Family Medicine
41	gme_prog41	Medicine
42	gme_prog42	Cardiovascular
43	gme_prog43	Endocrinology
44	gme_prog44	Gastroenterology
45	gme_prog45	Geriatrics
46	gme_prog46	Hem/Onc
47	gme_prog47	ID
48	gme_prog48	Nephrology
49	gme_prog49	Pulm/CC
50	gme_prog50	Rheumatology
51	gme_prog51	Neurology
52	gme_prog52	Epilepsy
53	gme_prog53	Neurophysiology
54	gme_prog54	Vascular
55	gme_prog55	Neurosurgery
56	gme_prog56	OB/Gyn
57	gme_prog57	Maternal Fetal Medicine
58	gme_prog58	Ophthalmology
59	gme_prog59	Orthopedic Surgery
60	gme_prog60	Hand
61	gme_prog61	Spine
62	gme_prog62	Otolaryngology
63	gme_prog63	Pathology -Anatomic
64	gme_prog64	Blood Banking
65	gme_prog65	Cytopathology
66	gme_prog66	Hematopathology
67	gme_prog67	Pediatrics
68	gme_prog68	Child Abuse
69	gme_prog69	Infectious Disease
70	gme_prog70	Pediatric Hospitalist
71	gme_prog71	PM&R
72	gme_prog72	Spinal Cord Injury
73	gme_prog73	Psychiatry
74	gme_prog74	Addiction
75	gme_prog75	Child & Adolescent
76	gme_prog76	Forensic
77	gme_prog77	Radiology
78	gme_prog78	Neuroradiology
79	gme_prog79	Vascular Interventional

1				<del>                                     </del>
			80	gme_prog80 Radiation Oncology
			81	gme_prog81 Surgery
			82	gme_prog82 Vascular Surgery
			83	gme_prog83 Urology
15	upstate_md_year	What year of Upstate's MD program is the content you're	radi	o, Required
	Show the field ONLY if:	reviewing in?	0	Phase 1 [2023 and after]
	[institution] = '1' and [progra		1	MS1
	m] = '1'		2	MS2 [final year: 2023-24]
			3	MS3
			4	MS4
16	phase_1_courses	What course is the content for?	radi	0
	Show the field ONLY if:		1	MCM - Molecules, Cells and Microbes
	[upstate_md_year] = '0'		2	FSC - Foundations, Skin & Cancer
			3	MSK - Musculoskeletal System
			4	CHN - CNS, Head & Neck Structures
			5	CVS - Cardiovascular System
			6	RSP - Respiratory System
			7	KUS - Kidney and Urinary System
			8	CNS - Clinical Neuroscience
			9	POM - Practice of Medicine
			10	LCP - Longitudinal Clinical Preceptorship
			-	FRM - Foundations of Reasoning in Medicine
				HSS1 - Ethics, Equity and Professionalism
				HSS2 - Population Health and Preventive Medicine
			14	HSS3 - Epidemiology, Biostatistics, and Study Design
			15	HSS4 - Health Policy 1: Finance & Delivery
			16	HSS5 - Health Policy 2: Law and Advocacy
				Other
17	phase_1_other_course	Course title:	text	
''	Show the field ONLY if:		conc	
	[phase_1_courses] = '17'			
18	ms1_course	What course is the content for?	radi	o, Required
	Show the field ONLY if:		1	МСМ
	[upstate_md_year] = '1'		3	Musculoskeletal
			4	Nervous System I
			5	Cardiovascular, Respiratory l
			6	Urinary & Respiratory II
			7	Gastrointestinal I
			8	Endocrine, Reproductive
			9	FRM1
			10	POM1
			11	P2P
1		l l		

			12 Other
19	ms2_courses	What course is the content for?	radio, Required
	Show the field ONLY if:		1 Foundations & Skin
	[upstate_md_year] = '2'		2 Hematology & Oncology
			3 Renal, Reproductive, Endocrine
			4 Cardiovascular, Respiratory II
			5 Nervous System II
			6 Gastrointestinal II
			7 FRM2
			8 POM2
			9 Other
20	ms3_courses	What clerkship is the content for?	radio, Required
	Show the field ONLY if:		1 Neurosciences
	[upstate_md_year] = '3'		2 Pediatrics
			3 Internal Medicine
			4 Family Medicine
			5 Surgery
			6 OBGYN
			7 Psychiatry
			8 Population Health
			9 Bioethics
			10 Other
21		Course or devicein.	
21	course_name	Course or clerkship:	text
	Show the field ONLY if: [institution] = '2'		
22	Show the field ONLY if: [institution] = '2'  content_title	Title of content:	text
22 23	[institution] = '2'	Title of content:  What type of content are you assessing?	text radio
	<pre>[institution] = '2' content_title</pre>		radio 1 Lecture
	<pre>[institution] = '2' content_title</pre>		radio
	<pre>[institution] = '2' content_title</pre>		radio  1 Lecture  2 Small group session (e.g., case discussion, team
	<pre>[institution] = '2' content_title</pre>		radio  1 Lecture  2 Small group session (e.g., case discussion, team or problem-based learning)
	<pre>[institution] = '2' content_title</pre>		radio  1 Lecture  2 Small group session (e.g., case discussion, team or problem-based learning)  3 Standardized patient encounter
	<pre>[institution] = '2' content_title</pre>		radio  1 Lecture  2 Small group session (e.g., case discussion, team or problem-based learning)  3 Standardized patient encounter  4 Written examination
23	<pre>[institution] = '2' content_title content_type</pre>	What type of content are you assessing?	radio  1 Lecture  2 Small group session (e.g., case discussion, team or problem-based learning)  3 Standardized patient encounter  4 Written examination  5 Other
23	<pre>[institution] = '2' content_title content_type  othercontenttype Show the field ONLY if:</pre>	What type of content are you assessing?  Other:	radio  1 Lecture  2 Small group session (e.g., case discussion, team or problem-based learning)  3 Standardized patient encounter  4 Written examination  5 Other
23	<pre>[institution] = '2' content_title content_type  othercontenttype Show the field ONLY if: [content_type] = '5'</pre>	What type of content are you assessing?	radio  1 Lecture  2 Small group session (e.g., case discussion, team or problem-based learning)  3 Standardized patient encounter  4 Written examination  5 Other  text
23	<pre>[institution] = '2' content_title content_type  othercontenttype Show the field ONLY if: [content_type] = '5'</pre>	What type of content are you assessing?  Other:  Is this content presented in a single session or in multiple	radio  1 Lecture  2 Small group session (e.g., case discussion, team or problem-based learning)  3 Standardized patient encounter  4 Written examination  5 Other  text
23	<pre>[institution] = '2' content_title content_type  othercontenttype Show the field ONLY if: [content_type] = '5'</pre>	What type of content are you assessing?  Other:  Is this content presented in a single session or in multiple	radio  1 Lecture  2 Small group session (e.g., case discussion, team or problem-based learning)  3 Standardized patient encounter  4 Written examination  5 Other  text  radio  1 Single
24	<pre>[institution] = '2' content_title content_type  othercontenttype Show the field ONLY if: [content_type] = '5' sessionnbr</pre>	What type of content are you assessing?  Other:  Is this content presented in a single session or in multiple sessions?	radio  1 Lecture  2 Small group session (e.g., case discussion, team or problem-based learning)  3 Standardized patient encounter  4 Written examination  5 Other  text  radio  1 Single  2 Multiple  text (number, Min: 0.25, Max: 80)  1 Retrospective, in order to address a suspected
24	<pre>[institution] = '2' content_title content_type  othercontenttype Show the field ONLY if: [content_type] = '5' sessionnbr</pre>	What type of content are you assessing?  Other:  Is this content presented in a single session or in multiple sessions?	radio  1 Lecture  2 Small group session (e.g., case discussion, team or problem-based learning)  3 Standardized patient encounter  4 Written examination  5 Other  text  radio  1 Single  2 Multiple  text (number, Min: 0.25, Max: 80)  1 Retrospective, in order to address a suspected problem or improve the content for the future
24	<pre>[institution] = '2' content_title content_type  othercontenttype Show the field ONLY if: [content_type] = '5' sessionnbr</pre>	What type of content are you assessing?  Other:  Is this content presented in a single session or in multiple sessions?	radio  1 Lecture  2 Small group session (e.g., case discussion, team or problem-based learning)  3 Standardized patient encounter  4 Written examination  5 Other  text  radio  1 Single  2 Multiple  text (number, Min: 0.25, Max: 80)  1 Retrospective, in order to address a suspected

27	timing	Is this assessment retrospective or prospective?	radio
			1 Retrospective, in order to address a suspected problem or improve the content for the future
			2 Prospective, to evaluate the content prior to implementation
28	expect	Do you expect to find bias in this content?	radio
			1 Yes
			2 Unsure 3 No
29	uptodate	Are the resources used to prepare this content up-to-date?	radio, Identifier
		Note that this will vary based upon the discipline and topic and cannot be strictly defined; however, in many of the domains	1 Yes
		below, medical practice has long relied on tradition more than	2 Unsure
		evidence and dogma is actively being overturned. It is therefore critically important that content reference the most	3 No
		recently available literature and be revised at least once a year.	
30	checklist	Section Header: Instructions for Using the Checklist  Consider whether each domain and indicator below - all of	descriptive
		which are associated with marginalization and inequality in	
		healthcare, access to care, and health outcomes - is present in the content you are reviewing. As you review, ask yourself: Why	
		might this part of the content be at risk for bias? How might it impact learners? What is the goal or learning objective for this	
		part of the content? Why was it included in the first place?	
		Should it be changed? How should it be changed? A recommendation to change the content may indicate that the	
		content should be removed, replaced, revised or updated, or simply acknowledged with an apology. More information on	
		changing content is available here:	
		https://www.youtube.com/watch?v=Y1Ok9Q1mjFs. If you have any questions, please check out the resources on	
		www.biaschecklist.org or email biaschecklist@gmail.com.We will continue to revise the Checklist in response to feedback	
		and impact so please feel free to share feedback:	
31	bias_definition	www.biaschecklist.org/contact.  The terms "stereotypes, bias, shame and stigma" appear	descriptive
31	bias_delinition	throughout the checklist. We use the definitions below.	descriptive
		Stereotype: Fixed, overgeneralized and oversimplified image or idea of a particular type of person or thing; often widely held	
		and applied to whole groups of people Bias: Preconceived	
		opinion or inclination that is not rigorously based on reason, experience or evidence (though it may have roots in these	
		things); can be positive, negative or both; occurs on a spectrum from implicit (or unconscious) to explicit (or consciously	
		endorsed) Shame: In the healthcare context, more accurately	
		termed "medical shaming"; process by which patients are judged by healthcare professionals to be more responsible for	
		their own situation (including their health, social and economic status) and less deserving of health and healthcare than the	
		"ideal" patient (Serani, 2019) Stigma: "Powerful social process	
		characterized by labeling, stereotyping, and separation, leading to loss of social status and discrimination, all occurring in the	
		context of power"; in the context of healthcare, stigma can be related to living with a specific disease or health condition and	
		is often associated with judgment or blame regarding the	
		condition; a barrier to healthcare (Nyblade, et al., 2019) Discrimination: Unfair or prejudicial treatment of people and	
		groups based on characteristics such as race, gender, age or sexual orientation (APA)	
32	resources	Additional resources are available on the Bias Checklist	descriptive

		website.Support for New Users: https://www.biaschecklist.org/support-for-new-users Video Library: https://www.biaschecklist.org/video-library	
33	race_ethnicity	Section Header: Race, Ethnicity and RacismRace: Grouping of humans based on shared physical or social qualities into categories generally viewed as distinct by a society; importantly, race is a social, not a biological construction, and a person's racial grouping will vary between countries and societies Ethnicity: Groups (e.g., Fijian, or Sioux, etc.) that share a common identity-based ancestry, language, or culture; often based on religion, beliefs, and customs as well as memories of migration or colonization (Cornell & Hartmann) Learn more about this domain on the website at: https://www.biaschecklist.org/race-ethnicity-and-racism  Does the content include any mention of race or ethnicity?If	yesno, Required  1 Yes  0 No
		photos of humans or parts of humans are included, race is present in the content.	
34	race_ethnicity_2 Show the field ONLY if: [race_ethnicity] = '0'	Should the content include any mention of race or ethnicity?	radio, Required  1 Yes 2 Unsure 3 No
35	explicit_race Show the field ONLY if: [race_ethnicity] = '1'	Are explicit biological differences* between racial or ethnic groups stated?  *Health differences among different racial and ethnic groups that are attributed to differences in the distribution of genes, often falsely; the vast majority of health differences are not genetic in origin but are due to social and structural inequity, although biology (through mechanisms such as toxic stress and epigenetic modification) may play a role	yesno, Required  1 Yes  0 No
36	explicit_race_detail  Show the field ONLY if: [explicit_race] = '1'	Regarding content about EXPLICIT biological differences between racial or ethnic groups, check all that apply:	checkbox, Required  1 explicit_race_detail1 This content is not essential to the lecture.  2 explicit_race_detail2 This content is not scientifically accurate.  3 explicit_race_detail3 The relationship of social or structural determinants of health to the racial or ethnic differences is not discussed.  4 explicit_race_detail4 This content does not discuss the role of toxic stress (e.g., chronic exposure to racism) in contributing to biological differences between races.  5 explicit_race_detail5 This content states that racial groups are biological constructs.  6 explicit_race_detail6 Learners are told that this information is important for standardized examinations.  7 explicit_race_detail7 None of the above applies to this content.
37	race_implicit Show the field ONLY if: [race_ethnicity] = '1'	Are biological differences between racial or ethnic groups implied*?  *The suggestion or implication (not overtly stated) that disparities in the health status or health outcomes of different racial and ethnic groups is due to genetic differences rather than social and structural inequity	yesno, Required  1 Yes 0 No
		anji cences rutner aran social ana sa actural mequity	

38	<pre>implicit_race_detail_2</pre>	Regarding content about IMPLICIT biological differences	che	eckbox, Required	
	Show the field ONLY if: [race_implicit] = '1'	between racial or ethnic groups, check all that apply:	1	implicit_race_detail_21	This content is not essential to the lecture.
			2	implicit_race_detail_22	This content is not scientifically accurate.
			3	implicit_race_detail_23	The relationship of social or structural determinants of health to the racial or ethnic differences is not discussed.
			4	implicit_race_detail_24	This content does not discuss the role of toxic stress (e.g., chronic exposure to racism) in contributing to biological differences between races.
			5	implicit_race_detail_25	This content implies that racial groups are biological constructs.
			6	implicit_race_detail_26	Learners are told that this information is important for standardized examinations.
			7	implicit_race_detail_27	None of the above applies to this content.
39	examples_race Show the field ONLY if: [race_ethnicity] = '1'	Examples of content that promotes shame, bias, stereotype or stigma include: - Teaching the practice of race "correction" for highly variable physiological measures such as spirometry values and glomerular filtration rate, based on outdated studies and neglecting to recognize intrinsic variation within racial groups- Presenting associations between race and disease incidence without context- Showing two photos side-by-side during an obesity lecture: one depicting a family comprised of thin white individuals sitting down to a healthy dinner and one depicting a family of overweight black individuals sitting in front of fast food- Consistently showing images of black individuals when addressing diabetes or obesity- Any comment about this subject that is meant to elicit laughterThese examples require some awareness of content across sessions, units and courses. Remember that learners can recognize patterns of bias that a single lecturer or facilitator may not appreciate. When reviewing the details of a case study or vignette, we recommend thinking about how it would affect learners if every patient with that condition was presented as being a particular race, ethnicity, sexual orientation, etc.	des	scriptive	
40	race_stigma Show the field ONLY if: [race_ethnicity] = '1'	Could this content be perceived as promoting stereotypes, bias, shame or stigma?	1	io, Required Yes Unsure No	
41	change_3	Consider changing this content. We recommend reaching out to experts at your institution or exploring the resources on the	des	scriptive	

	Show the field ONLY if:  [race_ethnicity_2] = '2' or [rac e_ethnicity_2] = '1' or [explicit _race_detail(1)] = '1' or [explici t_race_detail(2)] = '1' or [explic it_race_detail(3)] = '1' or [expli cit_race_detail(4)] = '1' or [expli cit_race_detail(5)] = '1' or [rac e_implicit] = '1' or [race_stigm a] = '1' or [race_stigma] = '2'	website here: https://www.biaschecklist.org/race-ethnicity-and-racism	
42	race_bias_flagged_chang e  Show the field ONLY if: [race_ethnicity_2] = '2' or [rac e_ethnicity_2] = '1' or [explicit _race_detail(1)] = '1' or [explici t_race_detail(2)] = '1' or [explic it_race_detail(3)] = '1' or [expli cit_race_detail(4)] = '1' or [expli icit_race_detail(5)] = '1' or [rac e_implicit] = '1' or [race_stigm a] = '1' or [race_stigma] = '2'		radio 1 Yes 2 Unsure 3 No
43	comments_race	Additional comments: please feel free to share more information about your content and changes you have made.	notes
44	visual	Section Header: Visual ImagesLearn more about this domain on the website at: https://www.biaschecklist.org/whats-a-domain  Were visual images of human beings included?	yesno, Required  1 Yes  0 No
45	consent Show the field ONLY if: [visual] = '1'	Was consent obtained for use of these images?	radio, Required, Identifier  1 Yes 2 Unsure 3 No
46	<pre>image_important Show the field ONLY if: [visual] = '1'</pre>	Do the image or images add something important to the content?	yesno, Required  1 Yes  0 No
47	image_bias Show the field ONLY if: [visual] = '1'	Could the image(s) suggest stereotypes or promote bias? Be particularly cautious with cartoons and other images that are meant to be comical, as well as with images that are deidentified in some way (headless, eyes covered with black barsthese may imply that the person photographed should be ashamed of being identified and the latter are ineffective).	radio, Required  1 Yes 2 Unsure 3 No
48	<pre>image_diversity Show the field ONLY if: [visual] = '1'</pre>	Are the people depicted in the images racially and ethnically diverse*? *Including all or a wide range of aspects of human differences including but not limited to race and ethnicity	yesno, Required  1 Yes  0 No
49	<pre>image_diversity_2 Show the field ONLY if: [visual] = '1'</pre>	Are the people depicted in the images diverse in terms of body habitus (e.g., shape, size, physical disability)?	yesno, Required  1 Yes 0 No
50	skintone Show the field ONLY if: [visual] = '1'	If using images of physical findings, do they represent the full spectrum of skin tones or other physical features?	radio, Required  1 Yes 2 No 3 Not applicable
51	disability_image Show the field ONLY if:	If using image(s) to illustrate morphological features of disability, are the image(s) primarily tragic or negative (e.g.,	radio, Required  1 Yes

	[visual] = '1'	*Measure of health, comfort, and happiness experienced by an individual or group; highly individual and subjective with many studies showing that people routinely underestimate the quality of life reported by those they perceive as other (for example, disabled people self-report higher quality of life than ablebodied report when asked about what it would be like to have a disability)	2 Unsure 3 No 4 Not applicable
52	change2  Show the field ONLY if:  [consent] = '2' or [consent] = '0' or [image_important] = '0' or [image_bias] = '2' or [image_bias] = '1' or [image_diversity] = '0' or [image_diversity_2] = '0' or [skintone] = '2' or [disabi lity_image] = '2' or [disability_image] = '1'	Consider changing this content. We recommend reaching out to experts at your institution or exploring the resources on the website here: https://www.biaschecklist.org/whats-a-domain.	descriptive
53	image_bias_flagged_chan ge  Show the field ONLY if: [consent] = '2' or [consent] = ' 3' or [image_important] = '0' o r [image_bias] = '2' or [image_ bias] = '1' or [image_diversity] = '0' or [image_diversity_2] = ' 0' or [skintone] = '2' or [disabi lity_image] = '2' or [disability_i mage] = '1'	After completing this section of the checklist, have you made changes to the content or do you plan to make changes (or propose that the content creator make changes)? If so, please consider describing any changes in the comments below.	radio, Required  1 Yes 2 Unsure 3 No
54	images_comment	Additional comments: please feel free to share more information about your content and changes you have made.	notes
55	vignette	Section Header: Clinical VignettesLearn more about this domain on the website at: https://www.biaschecklist.org/moving-beyond-the-checklist  Does your content contain one or more clinical vignettes or references to specific patients (whether real or hypothetical)?	radio, Required  1 Yes 2 No
56	intersect Show the field ONLY if: [vignette] = '1'	When thinking about clinical vignettes, please consider the concept of intersectionality first developed by Kimberlé Crenshaw. People have multiple identities. For example, a person may be a Muslim and also have a disability. Avoid reducing a person to one identity, especially the identity that is most obvious. Remember that people have other identities that impact their care."Individual lives cannot be fully understood by attending simply to narrow bands or categories of identity—gender, race, age, class, sexual identity, disability, immigration status, and so forth—in isolation. Rather, individuals must be considered at the intersection of their identity categories, where interrelated systems of oppression and discrimination, advantage and disadvantage are at play and determine access to the social and material necessities of life." - Blackie M, Wear D, Zarconi J. Narrative intersectionality in caring for marginalized or disadvantaged patients: Thinking beyond categories in medical education and care. Academic Medicine. 2019 Jan 1;94(1):59-63.	descriptive
57	organizer Show the field ONLY if: [vignette] = '1'	If your course or program contains multiple cases over many sessions, considering using the spreadsheet linked here for holistic review of cases.	descriptive
58	<pre>patients_stories Show the field ONLY if: [vignette] = '1'</pre>	Are patients' stories de-identified or was consent obtained for the use of their stories in teaching?	radio, Required  1 De-identified  2 Verbal or written consent obtained  3 Both de-identified and consent obtained  4 Neither de-identified nor consent obtained

			5 Patient cases are all hypothetical
59	language Show the field ONLY if: [vignette] = '1'	Does the vignette use language that indicates judgment of the patient or the patient's behavior? In addition to more obvious examples, subtle word choices (such as "alleged", "admitted" or "denied") may also indicate judgment and should be avoided in most cases.	radio, Required  1 Yes 2 Unsure 3 No
60	<pre>shame_vignette Show the field ONLY if: [vignette] = '1'</pre>	Is any aspect of the (real or hypothetical) patient's experience mocked, shamed or demeaned*? *Includes any comments meant to elicit laughter, sarcasm, etc.	radio, Required  1 Yes 2 Unsure 3 No
61	vignette_change  Show the field ONLY if: [patients_stories] = '4' or [lan guage] = '1' or [language] = '2' or [shame_vignette] = '2' or [shame_vignette] = '1'	Consider changing this content. We recommend reaching out to experts at your institution or exploring the resources on the website here: https://www.biaschecklist.org/moving-beyond-the-checklist	descriptive, Required
62	change_vignette  Show the field ONLY if:  [patients_stories] = '4' or [lan guage] = '1' or [language] = '2' or [shame_vignette] = '2' or [shame_vignette] = '1'	After completing this section of the checklist, have you made changes to the content or do you plan to make changes (or propose that the content creator make changes)? If so, please consider describing any changes in the comments below.	radio, Required  1 Yes 2 Undecided 3 No
63	<pre>comments_vignette Show the field ONLY if: [vignette] = '1'</pre>	Additional comments: please feel free to share more information about your content and changes you have made.	notes
64	sex	Section Header: Sex and Gender Sex: "The male, female, or intersex division of a species, especially as differentiated with reference to the reproductive functions", including "the sum of the structural and functional differences by	yesno, Required  1 Yes
		which male, female, and intersex organisms are distinguished, or the phenomena or behavior dependent on these differences" (Thesaurus.com) Gender: Range of characteristics pertaining to, and differentiating between, femininity and masculinity; depending on the context, these characteristics may include biological sex, sex-based social structures (i.e., gender roles), or gender identity Gender identity: A socially and personally constructed identity that can be associated with masculinity, femininity, androgyny, any combination of these, or altogether different conceptions of gender Learn more about this domain on the website at: https://www.biaschecklist.org/sex-and-gender  Does the content include any mention of sex or gender?If photos of humans are included or if the content includes clinical vignettes/references to individual people (patients or health care professionals), gender is most likely present in the content.	O No
65	sex_2 Show the field ONLY if: [sex] = '0'	phenomena or behavior dependent on these differences" (Thesaurus.com) Gender: Range of characteristics pertaining to, and differentiating between, femininity and masculinity; depending on the context, these characteristics may include biological sex, sex-based social structures (i.e., gender roles), or gender identity Gender identity: A socially and personally constructed identity that can be associated with masculinity, femininity, androgyny, any combination of these, or altogether different conceptions of gender Learn more about this domain on the website at: https://www.biaschecklist.org/sex-and- gender  Does the content include any mention of sex or gender?If photos of humans are included or if the content includes clinical vignettes/references to individual people (patients or health care professionals), gender is most likely present in the	radio, Required  1 Yes 2 Unsure 3 No
65	Show the field ONLY if:	phenomena or behavior dependent on these differences" (Thesaurus.com) Gender: Range of characteristics pertaining to, and differentiating between, femininity and masculinity; depending on the context, these characteristics may include biological sex, sex-based social structures (i.e., gender roles), or gender identity Gender identity: A socially and personally constructed identity that can be associated with masculinity, femininity, androgyny, any combination of these, or altogether different conceptions of gender Learn more about this domain on the website at: https://www.biaschecklist.org/sex-and- gender  Does the content include any mention of sex or gender?If photos of humans are included or if the content includes clinical vignettes/references to individual people (patients or health care professionals), gender is most likely present in the content.	radio, Required  1 Yes  2 Unsure

		experience, as no one has exclusively masculine or exclusive feminine traits, interests, etc.; **idea that human gender is divided into two distinct sexes, female and male, typically associated with distinct gender roles	
68	<pre>conflation_gender Show the field ONLY if: [sex] = '1'</pre>	Does the content conflate gender identity with sexual orientation*?  *"Enduring pattern of romantic or sexual attraction (or a combination of these) to persons of the opposite sex or gender, the same sex or gender, or to both sexes or more than one gender; generally subsumed under heterosexuality, homosexuality, and bisexuality, while asexuality (the lack of sexual attraction to others) is sometimes identified as the fourth category" (Wikipedia)	radio 1 Yes 2 Unsure 3 No
69	gender_roles Show the field ONLY if: [sex] = '1'	Does the content promote traditional gender roles*?  *Roles that support or promote the gender binary and align with older notions of what is acceptable for women or for men (for example, women as nurturers, stay-at-home wives and mothers, etc.; men as physically aggressive, protectors, financial breadwinners, etc.; in healthcare, may include assumptions that women are nurses and men are doctors, not vice versa)	radio 1 Yes 2 Unsure 3 No
70	atypical_variant Show the field ONLY if: [sex] = '1'	Are symptoms, signs, other clinical findings and/or disease presentations (e.g., chest pain) referred to as "atypical" or "variant" when they occur in women?	radio, Required  1 Yes 2 No
71	sex_examples  Show the field ONLY if: [sex] = '1'	Examples of content that promotes shame, bias, stereotype or stigma include: - Pediatric vignettes in which patients are invariably accompanied by a mother (never a father, two fathers, two mothers, grandparents, etc.) or only involve nuclear families with heterosexual, married parents and biological offspring- Suggesting that female students consider reproduction and family obligations in their career choices-Disproportionate course content/contact hours devoted to conditions that impact men more than women (e.g., time spent in pharmacology on drugs for erectile dysfunction vs. time spent on contraceptives)- Teaching students that intersex patients are really male or female, once diagnosed properly-Failure to use preferred pronouns for gender-nonconforming patients in clinical vignettes- Any comment about this subject that is meant to elicit laughterThese examples require some awareness of content across sessions, units and courses. Remember that learners can recognize patterns of bias that a single lecturer or facilitator may not appreciate. When reviewing the details of a case study or vignette, we recommend thinking about how it would affect learners if every patient with that condition was presented as being a particular race, ethnicity, sexual orientation, etc.	descriptive
72	<pre>stigma_sex Show the field ONLY if: [sex] = '1'</pre>	Could the content be perceived as promoting stereotypes, bias, shame or stigma?	radio, Required  1 Yes 2 Unsure 3 No
73	change3  Show the field ONLY if:  [sex_2] = '1' or [sex_2] = '2' or  [sex_approp] = '2' or [sex_approp] = '3' or [genderspectrum] = '0' or [conflation_gender] = '1' or [conflation_gender] = '2' or [gender_roles] = '1' or  [gender_roles] = '2' or [atypical_variant] = '1' or [stigma_sex] = '1' or [stigma_sex] = '1' or [stigma_sex] = '2'	Consider changing this content. We recommend reaching out to experts at your institution or exploring the resources on the website here: https://www.biaschecklist.org/sex-and-gender	descriptive
74	<pre>change_sex Show the field ONLY if: [sex_2] = '1' or [sex_2] = '2' or</pre>	After completing this section of the checklist, have you made changes to the content or do you plan to make changes (or propose that the content creator make changes)? If so, please consider describing any changes in the comments below.	radio, Required  1 Yes 2 Undecided

75	[sex_approp] = '2' or [sex_app rop] = '3' or [genderspectru m] = '0' or [conflation_gende r] = '1' or [conflation_gender] = '2' or [gender_roles] = '1' or [gender_roles] = '2' or [atypic al_variant] = '1' or [stigma_se x] = '1' or [stigma_sex] = '2' comments_sex	Additional comments: please feel free to share more information about your content and changes you have made.	3 No notes
76	sexorient	Section Header: Sexuality, Sexual Behavior and Sexual Orientation Sexuality: Capacity for sexual feelings Sexual behavior: Manner in which humans experience and express their sexuality Sexual orientation: "An enduring pattern of romantic or sexual attraction (or a combination of these) to persons of the opposite sex or gender, the same sex or gender, or to both sexes or more than one gender; generally subsumed under heterosexuality, homosexuality, and bisexuality, while asexuality (the lack of sexual attraction to others) is sometimes identified as the fourth category" (Wikipedia) Learn more about this domain on the website at: https://www.biaschecklist.org/sex-and-gender  Does the content include any mention of sexual behavior, sexuality or sexual orientation?	yesno, Required  1 Yes  0 No
77	sexorient_should  Show the field ONLY if: [sexorient] = '0'	Should the content include any mention of sexual behavior, sexuality or sexual orientation?	radio, Required  1 Yes 2 Unsure 3 No
78	sospectrum  Show the field ONLY if: [sexorient] = '1'	Is the spectrum* of sexual orientation represented in the content?  *Model of sexual orientation "which places people whose sexual and/or romantic orientation is toward persons of the same gender and/or sex-gay, lesbian and same-gender-loving people-at one end and people whose sexual and/or romantic orientation is toward persons of the other binary gender or sex-straight people-at the other end"; in this model, people who are sexually and/or romantically attracted to both men and women and/or non-binary people are in the middle (University of South Dakota, 2021)	radio, Required  1 Yes  2 Unsure  3 No
79	sex_disability Show the field ONLY if: [sexorient] = '1'	Does the content recognize the sexual health needs of patients with physical disabilities*?  *timitation(s) on a person's physical functioning, mobility, dexterity or stamino; may include or be distinguished from impairments in vision or hearing; typically distinguished from intellectual or cognitive disabilities and psychiatric disabilities	radio, Required  1 Yes  2 Unsure  3 No
80	sex_disability_2 Show the field ONLY if: [sexorient] = '1'	Does the content recognize the sexual health needs of patients with cognitive disabilities*? *Limitations in mental functioning affecting skills such as communication, self-help, or social interaction and cause greater difficulty with such tasks than experienced by people defined by society as "average" or "typical"	radio, Required  1 Yes 2 Unsure 3 No
81	sex_age Show the field ONLY if: [sexorient] = '1'	Does the content recognize the sexual health needs of older patients, including geriatric patients?	radio, Required  1 Yes 2 Unsure 3 No
82	so_examples Show the field ONLY if: [sexorient] = '1'	Examples of content that promotes shame, bias, stereotype or stigma include: - Using language in clinical vignettes or discussions of history-taking such as "The patient ADMITTED to having sex."- Teaching students to take a sexual history that does not account for the full spectrum of sexual identities and encourages categorization- Teaching students to label sexual identities and behaviors as "high-risk"- Using value-laden terms like "prostitute" instead of the more neutral "sex worker"- Any comment about this subject that is meant to elicit laughterThese examples require some awareness of content across sessions, units and courses. Remember that learners	descriptive, Required

		can recognize patterns of bias that a single lecturer or facilitator may not appreciate. When reviewing the details of a case study or vignette, we recommend thinking about how it would affect learners if every patient with that condition was presented as being a particular race, ethnicity, sexual orientation, etc.	
83	<pre>stigma_sex_2 Show the field ONLY if: [sexorient] = '1'</pre>	Could the content be perceived as promoting stereotypes, bias, shame or stigma?	radio, Required  1 Yes 2 Unsure 3 No
84	change4  Show the field ONLY if: [sospectrum] = '2' or [sospect rum] = '3' or [stigma_sex_2] = '1' or [stigma_sex_2] = '2' or [s ex_disability] = '3' or [sex_disability] = '2' or [sex_disability_2] = '2' or [sex_age] = '2' or [sex_age] = '2' or [sex_age] = '3' or [sexorient_should] = '1' or [sexorient_should] = '2'	Consider changing this content. We recommend reaching out to experts at your institution or exploring the resources on the website here: https://www.biaschecklist.org/sex-and-gender	descriptive
85	change_so Show the field ONLY if: [sospectrum] = '2' or [sospect rum] = '3' or [stigma_sex_2] = '1' or [stigma_sex_2] = '2' or [s ex_disability] = '3' or [sex_disa bility] = '2' or [sex_disability_ 2] = '2' or [sex_disability_2] = ' 3' or [sex_age] = '2' or [sex_ag e] = '3' or [sexorient_should] = '1' or [sexorient_should] = ' 2'	After completing this section of the checklist, have you made changes to the content or do you plan to make changes (or propose that the content creator make changes)? If so, please consider describing any changes in the comments below.	radio, Required  1 Yes  2 Undecided  3 No
86	comments_sex_2	Additional comments: please feel free to share more information about your content and changes you have made.	notes
87	disability	Section Header: Disability and AbleismDisability:"Impairments, activity limitations, and participation restrictions; an impairment is a problem in body function or structure; an activity limitation is a difficulty encountered by an individual in executing a task or action; while a participation restriction is a problem experienced by an individual in involvement in life situations; complex phenomenon, reflecting an interaction between features of a person's body and features of the society in which he or she lives" (WHO) Ableism: Discrimination and social prejudice against people with disabilities and/or people who are perceived to be disabled; ableism characterizes people who are defined by their disabilities as inferior to the non-disabled [and] assign[s] or denie[s them] certain perceived abilities, skills, or character orientations Learn more about this domain on the website at: https://www.biaschecklist.org/disability-and-ableism	radio, Required  1 Yes 2 No
		physical or cognitive/intellectual disability? Note that mental health, substance use, and aging are addressed in separate domains, although these topics overlap and intersect with discussions of disability and you may choose to include them when responding to the questions in this domain.	
88	disability_2 Show the field ONLY if: [disability] = '2'	Should the content include any mention of disability, including physical or cognitive/intellectual disability?	radio, Required  1 Yes  2 Unsure  3 No

89	disability_postiive Show the field ONLY if: [disability] = '1'	Does the content include positive representations of disability (e.g., as typical human variation or diversity*)?  *Representing or acknowledging all aspects of human differences including but not limited to socioeconomic status, race, ethnicity, language, nationality, sex, gender identity, sexual orientation, religion, geography (including rural and highly rural areas), disability, and age (AAMC)	radio, Required  1 Yes  2 Unsure  3 No
90	disability_examples Show the field ONLY if: [disability] = '1'	Examples of content that promotes shame, bias, stereotype or stigma include: - Failing to recognize that most people with disabilities regard their quality of life as comparable to those without disabilities- Assuming that people with disabilities' quality of life is not comparable to those without disabilities- Assuming that preventive health is not as important to patients with disabilities- Using "us" and "them" language when talking about patients with disabilities (failing to acknowledge that many learners and colleagues may be disabled)- Any comment about this subject that is meant to elicit laughterAlthough we recognize that there are differences of opinion within different communities and the field of disability rights, we recommend that educators without personal experience and/or expertise use person-first language. These examples require some awareness of content across sessions, units and courses. Remember that learners can recognize patterns of bias that a single lecturer or facilitator may not appreciate. When reviewing the details of a case study or vignette, we recommend thinking about how it would affect learners if every patient with that condition was presented as being a particular race, ethnicity, sexual orientation, etc.	descriptive
91	disability_stigma Show the field ONLY if: [disability] = '1'	Could the content be perceived as promoting stereotypes, bias, shame or stigma?	radio, Required  1 Yes  2 Unsure  3 No
92	change5  Show the field ONLY if: [disability_2] = '1' or [disability_2] = '2' or [disability_postiive] = '2' or [disability_postiive] = '3' or [disability_stigma] = '1' or [disability_stigma] = '2'	Consider changing this content. We recommend reaching out to experts at your institution or exploring the resources on the website here: https://www.biaschecklist.org/disability-and-ableism	descriptive
93	change_dis  Show the field ONLY if: [disability_2] = '1' or [disability _2] = '2' or [disability_postiive] = '2' or [disability_postiive] = ' 3' or [disability_stigma] = '1' o r [disability_stigma] = '2'	After completing this section of the checklist, have you made changes to the content or do you plan to make changes (or propose that the content creator make changes)? If so, please consider describing any changes in the comments below.	radio, Required  1 Yes  2 Undecided  3 No
94	comments_disability	Additional comments: please feel free to share more information about your content and changes you have made.	notes
95	mentalillness	Section Header: Mental Health and Substance UseMental health: Emotional, psychological, and social well-being; affect how we think, feel, and act; helps determine how we handle stress, relate to others, and make choices Substance use: Use of drugs or alcohol, and includes substances such as cigarettes, illicit drugs, prescription drugs, inhalants and solvents; distinguished from a substance use disorder Substance use disorder: Persistent use of substances despite substantial harm and adverse consequences Learn more about this domain on the website at: https://www.biaschecklist.org/mental-health-and-substance-use  Does the content include any mention of mental health or	radio, Required  1 Yes  2 No
		substance use?	
96	mentalillness_2 Show the field ONLY if:	Should the content include any mention of mental health or substance use, or of the particular healthcare needs of patients with these concerns?	radio, Required  1 Yes

	[mentalillness] = '2'		2 Unsure
97	mi_examples Show the field ONLY if: [mentalillness] = '1'	Examples of content that promotes shame, bias, stereotype or stigma include: - Implying that patients with mental health concerns are violent/dangerous- Undermining the dignity of people with mental health concerns by not recognizing how some might value neurodiversity as well as wishing treatment for symptoms that cause suffering- Using language of personal responsibility and self-control to discuss addiction, rather than acknowledging that it is a disease- Referring to patients as "crazy", "insane", "addicts", "junkies", "drunks"- Using "us" and "them" language when talking about patients with disabilities (failing to acknowledge that many learners and colleagues may experience mental health concerns or substance use)- Any comment about this subject that is meant to elicit laughterThese examples require some awareness of content across sessions, units and courses. Remember that learners can recognize patterns of bias that a single lecturer or facilitator may not appreciate. When reviewing the details of a case study or vignette, we recommend thinking about how it would affect learners if every patient with that condition was	descriptive
98	mentalill_stigma	presented as being a particular race, ethnicity, sexual orientation, etc.  Could the content be perceived as promoting stereotypes, bias, shame or stigma?	radio, Required
	Show the field ONLY if: [mentalillness] = '1'	Sharic of sugma:	1 Yes 2 Unsure 3 No
99	change6  Show the field ONLY if: [mentalill_stigma] = '1' or [mentalill_stigma] = '2' or [mentalillness_2] = '1' or [mentalillness_2] = '2'	Consider changing this content. We recommend reaching out to experts at your institution or exploring the resources on the website here: https://www.biaschecklist.org/mental-health-and-substance-use	descriptive
100	change_mi Show the field ONLY if: [mentalill_stigma] = '1' or [mentalill_stigma] = '2' or [mentalillness_2] = '1' or [mentalillness_2] = '2'	After completing this section of the checklist, have you made changes to the content or do you plan to make changes (or propose that the content creator make changes)? If so, please consider describing any changes in the comments below.	radio, Required  1 Yes  2 Undecided  3 No
101	comments_mental	Additional comments: please feel free to share more information about your content and changes you have made.	notes
102	weight	Section Header: Weight and Weight BiasLearn more about this domain on the website at: https://www.biaschecklist.org/weight-and-weight-bias  Does the content include any mention of weight or body mass index?	radio, Required  1 Yes 2 No
103	wthealthrltsp Show the field ONLY if: [weight] = '1'	Does the content assume or imply a linear or straightforward relationship between weight (or body mass index) and health?	radio, Required  1 Yes 2 Unsure 3 No
104	<pre>wt_personalresp Show the field ONLY if: [weight] = '1'</pre>	Does the content emphasize personal responsibility in discussions of obesity?	radio, Required  1 Yes  2 Unsure  3 No

105	<pre>wt_risk Show the field ONLY if: [weight] = '1'</pre>	Does the content discuss genetic, epigenetic, social and structural risk factors related to obesity?	radio, Required  1 Yes 2 Unsure 3 No
106	weight_examples Show the field ONLY if: [weight] = '1'	Examples of content that promotes shame, bias, stereotype or stigma include: - Describing overweight and obese patients as "noncompliant"- Assuming that all overweight and obese are unhealthy, when it is much more complicated biologically- Any comment about this subject that is meant to elicit laughterThese examples require some awareness of content across sessions, units and courses. Remember that learners can recognize patterns of bias that a single lecturer or facilitator may not appreciate. When reviewing the details of a case study or vignette, we recommend thinking about how it would affect learners if every patient with that condition was presented as being a particular race, ethnicity, sexual orientation, etc.	descriptive
107	<pre>weight_stigma Show the field ONLY if: [weight] = '1'</pre>	Could the content be perceived as promoting stereotypes, bias, shame or stigma?	radio, Required  1 Yes 2 Unsure 3 No
108	change7  Show the field ONLY if: [wthealthrltsp] = '1' or [wtheal thrltsp] = '2' or [wt_personalr esp] = '1' or [wt_personalres p] = '2' or [wt_risk] = '3' or [wt_risk] = '2' or [weight_stigma] = '1' or [weight_stigma] = '2'	Consider changing this content. We recommend reaching out to experts at your institution or exploring the resources on the website here: https://www.biaschecklist.org/weight-andweight-bias	descriptive
109	change_wt  Show the field ONLY if: [wthealthrltsp] = '1' or [wtheal thrltsp] = '2' or [wt_personalr esp] = '1' or [wt_personalres p] = '2' or [wt_risk] = '3' or [wt _risk] = '2' or [weight_stigma] = '1' or [weight_stigma] = '2'	After completing this section of the checklist, have you made changes to the content or do you plan to make changes (or propose that the content creator make changes)? If so, please consider describing any changes in the comments below.	radio, Required  1 Yes  2 Undecided  3 No
110	comments_weight	Additional comments: please feel free to share more information about your content and changes you have made.	notes
111	immigration	Section Header: Immigration Status, Language and NationalityImmigration status: Refers to the way in which a person is present in a country; everyone has an immigration status; examples in the U.S. include citizens (by birth or naturalization), legal permanent or conditional residents, non-immigrants (present on temporary visas, such as student visas) and undocumented immigrantsNationality: Status of belonging to a particular nation whether by birth or naturalization Learn more about this domain on the website at: https://www.biaschecklist.org/immigration-status-language-and-nationality  Does the content include any mention of immigration status,	radio, Required  1 Yes 2 No
		nationality, language or culture?	
112	should_imm  Show the field ONLY if: [immigration] = '2'	Should this content include any discussion of the healthcare needs of patients who are not citizens, were born in another country, or do not speak English fluently?	radio, Required  1 Yes  2 Unsure  3 No
113	<pre>immtype Show the field ONLY if: [immigration] = '1'</pre>	Does this content distinguish between different categories of immigration status, including refugees*, asylum seekers, and undocumented immigrants**, "green card holders", etc.?  *Refugee: "Person who has fled their own country because they are at risk of	radio, Required  1 Yes 2 No

		serious harm" (including human rights violations and persecution); the risks to their safety and life were so great that they felt they had no choice but to leave and seek safety outside their country because their own government cannot or will not protect them from those dangers; refugees have a right to international protection (Amnesty International, 2021); **Undocumented immigrant: Anyone residing in any given country without legal documentation from that country; includes people who enter a country without inspection and permission from the government, and those who enter with a legal visa but that remain after the visa expires (Immigrants Rising, 2021)	3 Not applicable
114	<pre>imm_competent Show the field ONLY if: [immigration] = '1'</pre>	Could this content be understood as suggesting that patients who do not speak English are less capable of understanding healthcare information, making informed healthcare decisions or adhering to healthcare recommendations?	radio, Required  1 Yes 2 Unsure 3 No
115	imm_examples  Show the field ONLY if: [immigration] = '1'	Examples of content that promotes shame, bias, stereotype or stigma include: - Focusing only on language barriers in clinical encounters between physicians and patients who are immigrants (assumes immigrants never speak English and neglects other important features) - Overemphasizing the burden on healthcare providers' time related to use of interpreters - Assuming or implying that all Spanish-speaking patients are undocumented immigrants / migrant workers - Stating or implying that all patients from a particular culture participate in certain practices or reject certain medical interventions (e.g., "Muslim women are not permitted to be examined by male physicians") - Any comment about this subject that is meant to elicit laughterThese examples require some awareness of content across sessions, units and courses. Remember that learners can recognize patterns of bias that a single lecturer or facilitator may not appreciate. When reviewing the details of a case study or vignette, we recommend thinking about how it would affect learners if every patient with that condition was presented as being a particular race, ethnicity, sexual orientation, etc.	descriptive
116	immig_stigma  Show the field ONLY if: [immigration] = '1'	Could the content be perceived as promoting stereotypes, bias, shame or stigma?	radio, Required  1 Yes 2 Unsure 3 No
117	change8  Show the field ONLY if: [should_imm] = '1' or [should_imm] = '2' or [immtype] = '2' or [imm_competent] = '1' or [imm_competent] = '2' or [imm ig_stigma] = '1' or [immig_stigma] = '2'	Consider changing this content. We recommend reaching out to experts at your institution or exploring the resources on the website here: https://www.biaschecklist.org/immigration-status-language-and-nationality	descriptive
118	change_immi  Show the field ONLY if: [should_imm] = '1' or [should_imm] = '2' or [immtype] = '2' or [imm_competent] = '1' or [imm_competent] = '2' or [imm ig_stigma] = '1' or [immig_stigma] = '2'	After completing this section of the checklist, have you made changes to the content or do you plan to make changes (or propose that the content creator make changes)? If so, please consider describing any changes in the comments below.	radio, Required  1 Yes  2 Undecided  3 No
119	comments_immig	Additional comments: please feel free to share more information about your content and changes you have made.	notes
120	poverty	Section Header: Socioeconomic Status and Poverty Socioeconomic status: "Social standing or class of an individual or group"; "often measured as a combination of education, income and occupation" (APA, 2021) Poverty: State	radio, Required 1 Yes

121	<pre>should_poverty Show the field ONLY if: [poverty] = '2'</pre>	or condition in which a person or community lacks the resources to meet basic and essential needs for a minimum standard of living; below an income threshold set by the federal government in the U.S. Learn more about this domain on the website at: https://www.biaschecklist.org/socioeconomic-status-and-poverty  Does the content include any mention of poverty or socioeconomic status?  Should this content include a discussion of poverty or socioeconomic status?	radio, Required  1 Yes 2 Unsure 3 No
122	poverty_examples Show the field ONLY if: [poverty] = '1'	Examples of content that promotes shame, bias, stereotype or stigma include: - Presenting race as a risk factor for disease occurrence or outcome without explaining role of poverty, access to healthcare, etc Presenting poor people as lazy or lacking in character- Any comment about this subject that is meant to elicit laughterThese examples require some awareness of content across sessions, units and courses. Remember that learners can recognize patterns of bias that a single lecturer or facilitator may not appreciate. When reviewing the details of a case study or vignette, we recommend thinking about how it would affect learners if every patient with that condition was presented as being a particular race, ethnicity, sexual orientation, etc.	descriptive
123	<pre>poverty_stigma Show the field ONLY if: [poverty] = '1'</pre>	Could the content be perceived as promoting stereotypes, bias, shame or stigma?	radio, Required  1 Yes 2 Unsure 3 No
124	change9  Show the field ONLY if:  [poverty_stigma] = '1' or [pov erty_stigma] = '2' or [should_p overty] = '1' or [should_povert y] = '2'	Consider changing this content. We recommend reaching out to experts at your institution or exploring the resources on the website here: https://www.biaschecklist.org/socioeconomicstatus-and-poverty	descriptive
125	change_poverty  Show the field ONLY if: [poverty_stigma] = '1' or [pov erty_stigma] = '2' or [should_p overty] = '1' or [should_povert y] = '2'	After completing this section of the checklist, have you made changes to the content or do you plan to make changes (or propose that the content creator make changes)? If so, please consider describing any changes in the comments below.	radio, Required  1 Yes 2 Undecided 3 No
126	comments_poverty	Additional comments: please feel free to share more information about your content and changes you have made.	notes
127	age2	Section Header: Age and AgeismLearn more about this domain on the website at: https://www.biaschecklist.org/age-and-ageism  Does the content include any discussion of older adults or geriatric patients?	yesno, Required  1 Yes  0 No
128	age_should  Show the field ONLY if:  [age2] = '0'	Should this content include a discussion of the distinctive needs of older adults or geriatric patients? Considerations include whether the issue being taught often affects older people or manifests differently in older people. Pay special attention to discussions of sexuality.	radio, Required  1 Yes 2 Unsure 3 No
129	age_examples Show the field ONLY if: [age2] = '1'	Examples of content that promotes shame, bias, stereotype or stigma include: - Focusing only on declining health/quality of life and need for advance directives/limitations of carelgnoring positive portrayals of aging and geriatric care-Presuming that older adults are disabled and/or identify as	descriptive

		disabled; some older adults will view disability as stigmatizing and will not identify as a person with a disability- Neglecting consideration of sexual health at all agesThese examples require some awareness of content across sessions, units and courses. Remember that learners can recognize patterns of bias that a single lecturer or facilitator may not appreciate. When reviewing the details of a case study or vignette, we recommend thinking about how it would affect learners if every patient with that condition was presented as being a particular race, ethnicity, sexual orientation, etc.	
130	age_bias Show the field ONLY if: [age2] = '1'	Could the content be perceived as promoting stereotypes, bias, shame or stigma?	radio, Required  1 Yes 2 Unsure 3 No
131	age_change  Show the field ONLY if:  [age_bias] = '2' or [age_bias] = '1' or [age_should] = '1' or [ag e_should] = '2'	Consider changing this content. We recommend reaching out to experts at your institution or exploring the resources on the website here: https://www.biaschecklist.org/age-and-ageism	descriptive
132	change_age Show the field ONLY if: [age_bias] = '2' or [age_bias] = '1' or [age_should] = '1' or [ag e_should] = '2'	After completing this section of the checklist, have you made changes to the content or do you plan to make changes (or propose that the content creator make changes)? If so, please consider describing any changes in the comments below.	radio, Required  1 Yes  2 Undecided  3 No
133	comments_age	Additional comments: please feel free to share more information about your content and changes you have made.	notes
134	religion	Section Header: Religion, Spirituality and CultureLearn more about this domain on the website at: https://www.biaschecklist.org/religion-and-culture  Does the content include any discussion of religion or faith tradition?	yesno, Required  1 Yes  0 No
135	religion_should Show the field ONLY if: [religion] = '0'	Should this content include any discussion of religion or of the special needs of patients belonging to certain religious groups or faith traditions? Please use caution in this area and avoid treating religious groups as monolithic*; most patients interpret their religious faith or lack thereof in ways unique to them and their families.  *Intractably indivisible and uniform; in this context, refers to the tendency to perceive all members of another cultural or religious group (especially an unfamiliar group) as sharing the same values, beliefs and practices, despite all such groups having significant intra-group variation	radio, Required  1 Yes  2 Unsure  3 No
136	religion_monolith  Show the field ONLY if: [religion] = '1'	Does that content assume that religious or faith-based groups are monolithic* and present their beliefs as such?Examples include: suggesting that all Muslim women refuse to see male providers; that all Amish families want to consult their community elders prior to making a major medical decision; or that Catholic patients never use contraception.  *Intractably indivisible and uniform; in this context, refers to the tendency to perceive all members of another cultural or religious group (especially an unfamiliar group) as sharing the same values, beliefs and practices, despite all such groups having significant intra-group variation	radio, Required  1 Yes 2 Unsure 3 No
137	religion_examples Show the field ONLY if: [religion] = '1'	Examples of content that promotes shame, bias, stereotype or stigma include: - Mocking particular religious beliefs, especially those that are considered "outside" of the mainstream-Presenting all deeply religious patients as rejecting mainstream medicine- Treating religious objections to certain types of medical intervention as more worthy of consideration than other personal beliefs- Any other comment about this subject that is meant to elicit laughterThese examples require some awareness of content across sessions, units and courses. Remember that learners can recognize patterns of bias that a	descriptive

		single lecturer or facilitator may not appreciate. When reviewing the details of a case study or vignette, we recommend thinking about how it would affect learners if every patient with that condition was presented as being a particular race, ethnicity, sexual orientation, etc.	
138	religion_stigma  Show the field ONLY if: [religion] = '1'	Could the content be perceived as promoting stereotypes, bias, shame or stigma?	radio, Required  1 Yes 2 Unsure 3 No
139	religion_change  Show the field ONLY if: [religion_monolith] = '1' or [re ligion_monolith] = '2' or [religi on_stigma] = '2' or [religion_st igma] = '1' or [religion_shoul d] = '1' or [religion_should] = ' 2'	Consider changing this content. We recommend reaching out to experts at your institution or exploring the resources on the website here: https://www.biaschecklist.org/religion-and-culture	descriptive
140	religion_change2  Show the field ONLY if:  [religion_monolith] = '1' or [re ligion_monolith] = '2' or [religi on_stigma] = '2' or [religion_st igma] = '1' or [religion_shoul d] = '1' or [religion_should] = '2'	After completing this section of the checklist, have you made changes to the content or do you plan to make changes (or propose that the content creator make changes)? If so, please consider describing any changes in the comments below.	radio, Required  1 Yes 2 Undecided 3 No
141	comments_religion	Additional comments: please feel free to share more information about your content and changes you have made.	notes
142	prisoner	Section Header: Incarceration and Carceral StatusPrisoners: People deprived of liberty and kept under involuntary restraint, confinement, or custody; especially those on trial or in prison; a vulnerable group accorded additional protections under federal research regulations (OHRP, 2021) Learn more about this domain on the website at: https://www.biaschecklist.org/incarceration  Does the content include any discussion of incarceration or of	radio, Required  1 Yes 2 No
		the special healthcare needs of prisoners?	
143	<pre>prisoner_should Show the field ONLY if: [prisoner] = '2'</pre>	Should this content include any discussion of incarceration or of the special healthcare needs of prisoners?	radio, Required  1 Yes 2 Unsure 3 No
144	mass_incarceration Show the field ONLY if: [prisoner] = '1'	Does the content discuss mass incarceration* as a public health problem (e.g., the school-to-prison pipeline)?  *Extremely high rate of incarceration in the U.S. for both adults and youth, disproportionately impacting Black adults and youth	radio, Required  1 Yes 2 No
145	sysracmassinc Show the field ONLY if: [prisoner] = '1'	Does the content discuss the relationship between systemic, institutional or structural racism* and mass incarceration? *Form of racism that is embedded through laws and regulations within society or an organization	radio, Required  1 Yes 2 No
146	<pre>prisoner_examples Show the field ONLY if: [prisoner] = '1'</pre>	Examples of content that promotes shame, bias, stereotype or stigma include: - Implying that prisoners are less deserving of healthcare than others- Assuming the guilt of all those charged with crimes or incarceratedThese examples require some awareness of content across sessions, units and courses. Remember that learners can recognize patterns of bias that a single lecturer or facilitator may not appreciate. When reviewing the details of a case study or vignette, we recommend thinking about how it would affect learners if every patient with that condition was presented as being a	descriptive

		particular race, ethnicity, sexual orientation, etc.	
147	<pre>prisoner_stigma Show the field ONLY if: [prisoner] = '1'</pre>	Could the content be perceived as promoting stereotypes, bias, shame or stigma?	radio, Required  1 Yes 2 Unsure 3 No
148	prisoner_change  Show the field ONLY if: [prisoner_should] = '1' or [prisoner_should] = '2' or [mass_in carceration] = '2' or [sysracmassinc] = '2' or [prisoner_stigma] = '1' or [prisoner_stigma] = '2'	Consider changing this content. We recommend reaching out to experts at your institution or exploring the resources on the website here: https://www.biaschecklist.org/incarceration	descriptive
149	prisoner_change2 Show the field ONLY if: [prisoner_should] = '1' or [prisoner_should] = '2' or [mass_in carceration] = '2' or [sysracmassinc] = '2' or [prisoner_stigma] = '1' or [prisoner_stigma] = '2'	After completing this section of the checklist, have you made changes to the content or do you plan to make changes (or propose that the content creator make changes)? If so, please consider describing any changes in the comments below.	radio, Required  1 Yes  2 Undecided  3 No
150	comments_prisoners	Additional comments: please feel free to share more information about your content and changes you have made.	notes
151	rural	Section Header: Rural Health and RuralityLearn more about this domain on the website at: https://www.biaschecklist.org/rural-health  Does this content include any discussion of patients from or of healthcare provision in rural areas?	radio, Required  1 Yes 2 No
152	rural_should Show the field ONLY if: [rural] = '2'	Should this content include any discussion of the particular healthcare needs of rural patients and populations?	radio, Required  1 Yes 2 Unsure 3 No
153	health_stigma Show the field ONLY if: [rural] = '1'	Examples of content that promotes shame, bias, stereotype or stigma include: - Assuming that people living in rural areas are less educated than those in urban areas - Assuming that people living in rural areas are less likely to have a healthy lifestyle or to adhere to healthcare recommendations - Assuming that people living in rural areas are white, Christian and/or Republican These examples require some awareness of content across sessions, units and courses. Remember that learners can recognize patterns of bias that a single lecturer or facilitator may not appreciate. When reviewing the details of a case study or vignette, we recommend thinking about how it would affect learners if every patient with that condition was presented as being a particular race, ethnicity, sexual orientation, etc.	descriptive
154	<pre>rural_stigma2 Show the field ONLY if: [rural] = '1'</pre>	Could the content be perceived as promoting stereotypes, bias, shame or stigma?	radio, Required  1 Yes  2 Unsure  3 No
155	rural_change2  Show the field ONLY if: [rural_should] = '2' or [rural_s hould] = '1' or [rural_stigma2] = '1' or [rural_stigma2] = '2'	Consider changing this content. We recommend reaching out to experts at your institution or exploring the resources on the website here: https://www.biaschecklist.org/rural-health	descriptive

156	rural_change  Show the field ONLY if:  [rural_should] = '2' or [rural_s hould] = '1' or [rural_stigma2] = '1' or [rural_stigma2] = '2'	After completing this section of the checklist, have you made changes to the content or do you plan to make changes (or propose that the content creator make changes)? If so, please consider describing any changes in the comments below.	radio, Required  1 Yes 2 Undecided 3 No
157	comments_rural	Additional comments: please feel free to share more information about your content and changes you have made.	notes
158	ipe2	Section Header: Interprofessional CommunicationLearn more about this domain on the website at: www.biaschecklist.org/whats-a-domain  Does this content discuss healthcare practitioners from more than one profession (e.g., medicine, nursing, physical therapy) or specialty (e.g., pediatrics, emergency medicine)?	radio, Required  1 Yes 2 No
159	ipe_should  Show the field ONLY if:  [ipe2] = '2'	Should this content discuss healthcare practitioners from more than one profession (e.g., medicine, nursing, physical therapy) or specialty (e.g, pediatrics, emergency medicine)?	radio, Required  1 Yes 2 Unsure 3 No
160	<pre>ipe_respect Show the field ONLY if: [ipe2] = '1'</pre>	Does this content address each profession and/or specialty respectfully?	radio, Required  1 Yes 2 Unsure 3 No
161	<pre>gender_ipe Show the field ONLY if: [ipe2] = '1'</pre>	Does this content use gender-neutral pronouns* when referring to members of each profession or specialty?  *Third-person plural (e.g., they) is now widely accepted as a gender-neutral alternative	radio, Required  1 Yes 2 Unsure 3 No
162	ipe_examples  Show the field ONLY if: [ipe2] = '1'	Examples of content that promotes stereotypes include: - Jokes about emergency physicians only being interested in admitting or discharging patients or orthopedic surgeons lacking basic medical knowledge outside the operating room- Using masculine pronouns for physicians and feminine pronouns for nurses- Implying that nurse practitioners and physician assistants are less competent than physicians, or that physicians are less likely to be emotionally invested in their patients' wellbeingThese examples require some awareness of content across sessions, units and courses. Remember that learners can recognize patterns of bias that a single lecturer or facilitator may not appreciate. When reviewing the details of a case study or vignette, we recommend thinking about how it would affect learners if every patient with that condition was presented as being a particular race, ethnicity, sexual orientation, etc.	descriptive
163	<pre>ipe_stereotype Show the field ONLY if: [ipe2] = '1'</pre>	Could the content be perceived as promoting stereotypes regarding particular professions or specialties?	radio, Required  1 Yes 2 Unsure 3 No
164	ipe_change2  Show the field ONLY if: [ipe_stereotype] = '1' or [ipe_s tereotype] = '2' or [ipe_respec t] = '3' or [ipe_respect] = '2' or [ipe_should] = '1' or [ipe_shou ld] = '2' or [gender_ipe] = '2' o r [gender_ipe] = '3'	Consider changing this content. We recommend reaching out to experts at your institution or exploring the resources on the website here: www.biaschecklist.org	descriptive
165	ipe_change	After completing this section of the checklist, have you made	radio, Required

	Show the field ONLY if: [ipe_stereotype] = '1' or [ipe_s tereotype] = '2' or [ipe_respec t] = '3' or [ipe_respect] = '2' or [ipe_should] = '1' or [ipe_shou ld] = '2' or [gender_ipe] = '2' o r [gender_ipe] = '3'	changes to the content or do you plan to make changes (or propose that the content creator make changes)? If so, please consider describing any changes in the comments below.	1 Yes 2 Undecided 3 No
166	ipe	Additional comments: please feel free to share more information about your content and changes you have made.	notes
167	changes_examples	Section Header: Wrap-Up Additional feedback on the Bias Checklist is welcomed through our website: www.biaschecklist.org/contact.  Please feel free to upload any teaching materials with "before" and "after" versions, if you have made changes.	file
168	casestudy  Show the field ONLY if:  [race_bias_flagged_change] = '1' or [image_bias_flagged_ch ange] = '1' or [ipe_change] = ' 1' or [change_so] = '1' or [cha nge_sex] = '1' or [change_vign ette] = '1' or [change_dis] = '1' or [change_mi] = '1' or [chang e_wt] = '1' or [change_immi] = '1' or [change_poverty] = '1' or [change_age] = '1' or [religion _change2] = '1' change2] = '1'	Would you be willing to discuss the changes you made further with the Upstate Bias Checklist Team in order to develop case studies for other educators to learn from?	radio, Required  1 Yes 2 No
169	email Show the field ONLY if: [casestudy] = '1'	Please enter your email address so that we can follow up with you:	text
170	<pre>checklist_for_assessing _bias_in_medical_educatio n_complete</pre>	Section Header: Form Status Complete?	dropdown  0 Incomplete  1 Unverified  2 Complete